

Candidate Screening



A RECRUITMENT
SERVICE THAT FITS



Candidate Screening

According to the CIFAS 63% of reported employment fraud has involved the falsifying of qualifications, educational background or previous employment history.

Hiring the wrong person is in itself an expensive mistake, however hiring the wrong person and failing to carry out the right background checks could be a disaster.



Financial History Search

- £10.00

Providing you with reassurance that your potential employee has no history of financial mismanagement. By scouring a number of public and private databases we aim to report on any financial adverse information, including CCJs, bankruptcies, voluntary arrangements and orders of administration.

Disclosure & Barring Service – Standard

- £50.00 including DBS government charge

The DBS check helps you make better recruitment decisions and prevents unsuitable people from working with vulnerable groups such as children. It is a direct replacement to the CRB service and will also reveal details of any convictions, cautions, reprimands and warnings that the candidate may have received.

Disclosure & Barring Service – Enhanced

- £70.00 including DBS government charge

In addition to the information provided on a Standard certificate, the Enhanced certificate involves an additional check with the police who check if any other information is held on file that may be relevant (for instance, information that has not led to a criminal conviction but may indicate a danger to vulnerable groups). The police decide what (if any) additional information will be added.

Professional Memberships & Qualifications

- £16.00 per membership or qualification

Professional qualification or memberships are verified directly with the awarding body.

Directorships

- £10.00

To identify past or present directorships, whether disqualified or associated. The information is relevant to highlight any potential conflict of interests.

Adverse Media Checks

- £16.00

Using specialist online media search tools to highlight any adverse media coverage that your candidate may have received.

Educational

- £16.00 per qualification

All educational qualifications can be verified directly with the awarding institution.

Animal Rights Extremist Groups

- £50.00

A database used by the pharmaceutical industry as a check for animal rights activity.

DVLA

- £16.00

Verify the legal driving status of any potential employee.

We can also carry out additional candidate screening checks such as psychometric testing.

If you want to know more about how SER's Candidate Screening Services could fit your business, get in touch with us today.





SER LIMITED

"Changing Peoples Views of
Recruitment Services"



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Services Available:

- Candidate Screening
- Recruitment Managed Service
- Candidate Video Interviewing
- Permanent Recruitment
- Recruitment Advertising
- Executive Search
- Psychometric Testing
- Temporary & Contract