SER LIMITED

"Changing People's Views of Recruitment Services"

IMPROVED COST & PROCESS CONTROL

SIGNIFICANT TIME & COST SAVINGS

BUILD YOUR OWN TALENT POOL

REDUCE AGENCY SPEND

MANAGE AGENCIES

EVOLVE - YOUR RECRUITMENT SOFTWARE

WHAT IS IT

Our recruitment software will allow you to use multiple recruitment methods via one extremely user-friendly hosted solution, while allowing you to manage your recruitment process more effectively and efficiently.

You most likely use multiple job boards, search various CV databases and advertise across a variety of job boards. Then factoring in multi recruitment agencies, your own website, referrals, and recommendations, you probably use over 10 methods of recruitment. Our Evolve recruitment software puts all these methods in one place, while still allowing you to tailor the recruitment process from job to job and offer to offer.

THE COST

In the vast majority of cases, the set up and usage of the software is free, you just pay for the recruitment services that you use. No annual contract, no set up fees, no minimum usage. The candidate tracking, talent database, timesheet approval system is also free of charge.

The cost of recruitment services such as advertising and CV database searching is often at a better discounted price then you would receive by going direct, due to our bulk purchasing strategy.

WHAT CAN WE SAVE YOU

We guarantee to save you time and money on your recruitment processes. If not we provide a 100% refund in the unlikely event that you have been charged any set up fees.

The need to deal with multiple suppliers and negotiate multiple prices will be removed completely.

KEY BENEFITS

COST SAVINGS

We know that in order to make recruitment as cost-effective as possible you need to use a variety of methods depending on factors such as the required skills, location, urgency and salary. By having all your chosen recruitment methods in one place with clearly indicated costs, you can allow your hiring managers to make better decisions.

Your Account Manager will work with your hiring managers in order to reduce your recruitment spend.

TIME SAVINGS

A hosted solution that removes time-consuming negotiations and the amount of time it takes to manage multiple recruitment methods. If you want to use numerous job boards then you can instantly. Likewise if you want to engage multiple recruitment agencies then you can via the agency management portal.

CANDIDATE TRACKING

Ever been charged two recruitment fees for the same candidate? Or struggled to highlight where a candidate has come from? The tracking system dates and time stamps each and every candidate submission ensuring that you can trace where, when and how that candidate was introduced to you.

BUILD YOUR OWN TALENT POOL

We want to help you reduce your agency spend. Via a simple click and add function, you can start to build your own bank of future talent. Through our candidate account feature we also help you become more GDPR compliant by giving each and every candidate the facility to delete their personal data.

HOW IT WORKS

We set you up FREE of charge, we add the recruitment services that you want to use along with any additional candidate screening services that you may want to use and then that's it.

You simply pay for the services you use, and even if you don't use any of the services you still get the talent pool database, candidate tracking, contractor management and timesheet approval all free of charge.

KEY FUNCTIONS

Engage and manage multiple agencies

Request additional screening and vetting of candidates

Manage the recruitment process from start to hire

Manage temporary workers

Monitor and track CV submissions

Search your database for suitable candidate

Post a vacancy on multiple job boards

Control your recruitment budget

Request searches on multiple CV databases

Control contractor certification

Sponsor job adverts

Ensure correct right to work documentation

Build your own candidate talent pool

AGENCY MANGEMENT

Manage your preferred recruitment agencies from one single interface. Allocate vacancies to one or multiple agencies and track CV submissions. Removing the possibility of duplicate candidate submissions and double agency fee claims.

MULTI JOB BOARD POSTING

Post a job advert on one single job board or multiple job boards from one screen. Removes the need to negotiate contracts with each and every job board or log into multiple accounts to post adverts. One fixed cost per advert with no contract or minimum usage.

MULTI CV SEARCH DATABASE

Search multiple CV databases based on keywords and phrases. Simply enter the vacancy details and select CV search. Our team of resourcers will then send you the CVs via email. No need to carry out the search yourself or pay for multiple database search access.

TALENT DATABASE

Build up your own talent database. Easily import candidate CVs and add notes and star ratings on candidates. Search CVs within your talent database based on keywords, phases, locations.

SPONSORED ADVERTS

Select a sponsored advert campaign and fix your budget spend. No need to create new accounts for multiple hiring managers. Simply post and our resourcers will ensure that the key words are correct and the budget allocated in the best way in order to maximise your response rate.

CANDIDATE

Each candidate that is added to your Talent Database will be automatically issued with their own account logins so that they may upload new CVs, certificates, etc. while allowing you greater GDPR compliance by providing candidates with the ability to delete all their records immediately. Also the candidate database allows you to build your contractor base and ensure that all qualifications and certificates are current and valid by setting expiry dates and automated reminder emails.

TIMESHEET APPROVAL

Provide increased efficiency by allowing any temporary workers to submit weekly timesheets direct to their reporting manager online. Give reporting managers the ability to approve timesheets while not being in the office.
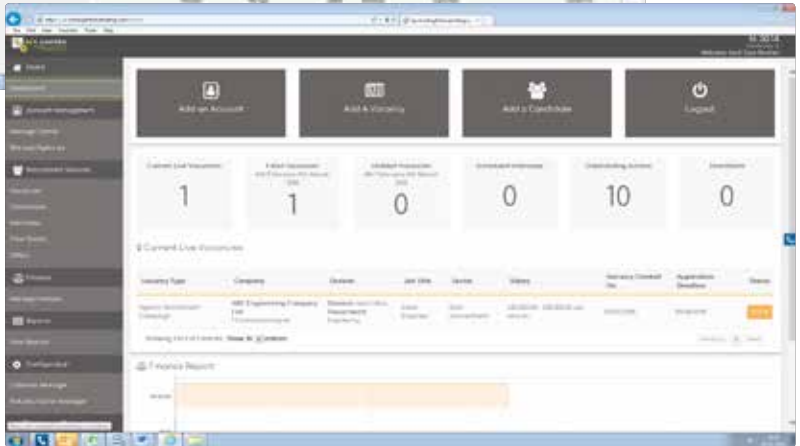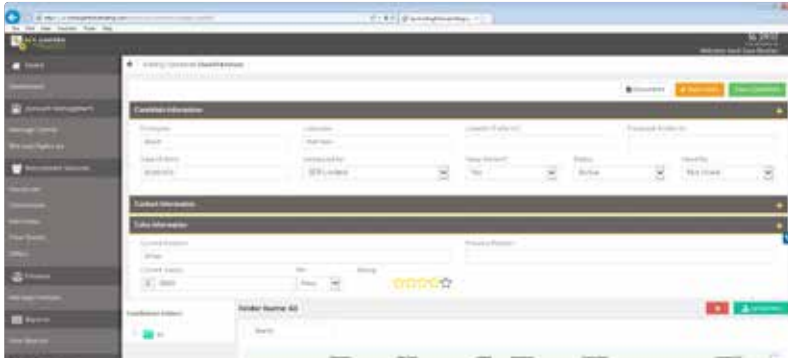
APPLICANT MANAGEMENT

Track candidates from submission through to interview and hire.

CANDIDATE SCREENING

Add additional candidate screening services on a candidate to candidate basis. You are able to make offers to candidates subject to further screening such as DVLA checks, DBS search and adverse media checks. No need to engage with third party screening providers, all additional screening services can be included to suit your own unique recruitment process.

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