

Uncertainly can lead to Temporary Solutions

As we have seen in previous economic downturns and times of business uncertainty the hiring of full-time employees is hit significantly. What has been shown time and time again however is that temporary staffing levels rise, particularly as the recovery process begins. Although the Coronavirus crisis has and will have a very different affect to the economy if we look at how the last recession affected employment then statistics revealed that the number of temporary hires continued to increase for more than 40 consecutive months after the recession ended (Bureau of Labour Statics)

This shift will cause some very unique problems for both hiring managers and recruitment agencies alike. Currently in the main technical and engineering sectors redundancies are not happening, largely due to the government's furloughed worker scheme, so the skill shortages are still there, it's a case of the business is on hold. So as we hopefully move out of the crisis where is the additional labour going to come from that will allow companies to push on quicker and harder in order to drive work in and out as quickly as possible and put themselves back on a firm footing?

You also have to consider what this crisis will do to current employee's who were potentially open to hearing about alternative career prospects. Are they going to "sit tight" now, just in case another outbreak happens?

Mix the above factors in with employers uncertainty (will we have another outbreak) and we have the temporary marketplace massively increasing in demand.

But still the question remains – Where can I find these skilled people?

Working with specialist Recruitment agencies can assist. Proven databases of temporary and contract engineers of all levels of experience are invaluable. However as is the case with supply and demand its important to act as quick as possible once some or all of the current restrictions are lifted.

Telephone 01254 781300 for our Temporary or Contract

Recruitment Team

www.serlimited.com

[Register a Requirement here **](#)**